



# Chanel College Gladstone

2023 Annual School Report



Catholic Education  
Diocese of Rockhampton

# **Chanel College, Gladstone**

Catholic Education Diocese of Rockhampton

## **Principal**

Dr Susan Bunkum

## **Address**

11 Paterson Street  
Gladstone QLD 4680

## **Total enrolments**

832

## **Year levels offered**

Years 7 to 12

## **Type of School:**

Co-educational

## School Overview

Chanel College, established in 1966, is a Catholic co-educational school situated in Gladstone in Central Queensland. Enrolment is approximately 830 students from Years 7 to 12. Our ethos reflects both Marist and Mercy traditions. The College is committed to the development of the whole person - intellectual, spiritual, emotional, physical, social and cultural and offers programs and opportunities to develop these dimensions. We offer a well-balanced, inclusive curriculum allowing students to explore ATAR-based pathways and Vocational Education pathways, where students can be involved in Work Experience and School Based Traineeships. The vertical House System, the fundamental pastoral structure within the College, monitors the progress and wellbeing of all students and allows students from all year levels to interact with each other. This facilitates the development of a strong sense of community. Our community extends beyond the school environment and we work in partnership with parents to create a family atmosphere and to foster respect for all people. Students are involved in a broad range of co-curricular activities including debating, public speaking, chess, choir, bands and a variety of sports. The philosophy of the College is expressed in our motto 'To Live Justly'.

More information on our school can be accessed from [myschool.edu.au](http://myschool.edu.au)

## Curriculum Offerings

### Distinctive Curriculum Offerings

Chanel College is a Catholic co-educational secondary College. Our curriculum framework incorporates three distinct structures:

- The Middle Years (Years 7, 8 and 9) facilitates the transition of students from the primary into secondary phase of schooling.
- The Senior Years (Years 10, 11 and 12) supports students in their chosen vocational or tertiary pathways.
- Year 10 has a particular focus on the completion of the Australian Curriculum and supporting transition to the Queensland Certificate of Education.
- The College engages in partnerships with a number of community organisations (e.g. QMED, GADPL, Site Skills Training) as a means to offer students an extension to their learning.

### Extra Curricula Activities

Chanel College is committed to the development of the whole person and provides both formal and informal educational opportunities designed to facilitate student development in each of these dimensions:

- Intellectual – Chanel is a QMEA (Qld Minerals and Energy Academy) school which allows the College to access QMEA programs. Students have the opportunity to participate in International Competitions and Assessments for Schools (ICAS) in English, Mathematics and Science. There are many other opportunities such as Reader's Cup, Chess Competitions, Hydrogen Car Grand Prix, Lego League, National Youth Science Forum, OptiMinds and the Golding Art Exhibition.
- Spiritual – students in all year levels participate in retreat programs and are responsible for preparing College liturgies. Students also have the opportunity to participate in spiritual activities such as year level retreats, ACTS Camps and Marist Forums.
- Emotional – the College has an integrated approach to Pastoral Care and Personal Development and Wellbeing Education. College counsellors work with Heads of House to ensure that the wellbeing of students is central to the work that we do to help young people develop resilience and lifelong strategies for maintaining emotional wellbeing.
- Physical – students have the opportunity to participate in a diverse range of sporting activities, including swimming, netball, AFL, rugby league, rugby union, hockey, cricket, basketball, soccer and volleyball. Students are also offered opportunities to trial for positions in Port Curtis District sporting teams. Chanel College has a proud history of State and National representation in a wide range of sports.

- Social – the social development of students is promoted through the vertical Pastoral Care system, a formal Pastoral Care program and community service initiatives. The Student Representative Council organises a range of activities designed to encourage social awareness and participation.
- Cultural – The College has an Instrumental Music Program and a variety of bands and ensembles (e.g., Concert Band, Stage Band, Strings Ensemble, Woodwind Ensemble and Drum Line). Students have the opportunity to participate in a biennial College musical production and in the Combined Schools Musical in the alternate year. The College has an award-winning Choir that is well respected in the local community and receives requests from a variety of organisations to perform at community events such as the Anzac Day Dawn Service. Public speaking and debating provide students with opportunities to participate in competitions both within the College and in interschool Competitions.

The purpose of any school curriculum is to assist young people to further explore the real meaning of their lives – both today and in the future. At Chanel College we pursue that purpose through the lens of our Catholic Christian tradition and also through that of our founding charisms – the traditions of the Marist Brothers and the Mercy Sisters.

## How Information and Communication Technologies are used to assist learning

Information and communication technologies are used primarily to enhance student learning. Currently, students in Years 7 to 12 use a Chromebook; however, the process of transition from Chromebooks to Notebooks has begun.

Students engage with Google Classroom in each of their subject areas. This has been found to be a very effective means by which to promote student learning both in the classroom and at home. Students are adept at the use of Student Lounge as a site from which to access daily notices and other information. They are also accustomed to submitting assessment tasks through Turnitin, as well as accessing results and comments via both Student Cafe and Turnitin.

The College uses a Learning Analytics process which uses educational data, statistical analysis and modelling to gain insights into longitudinal student (and College) performance. Significantly, this ensures that all teachers have access to information about student learning progress and outcome and allows the College to identify teaching and learning areas which can be targeted in strategic planning.

Apart from the Google suite, many other software platforms are engaged to enhance pedagogy and student engagement with course content. Some of these platforms (e.g. Stile, Sibelius, Mathematica) are subject-specific; whilst others (e.g. Clickview, EP, Cloud aps and web design) are for general use across several curriculum areas. All students have access to e-textbooks and all resources available through Jac-Plus Learn-on.

## Social Climate

### Strategies to Promote a Positive Culture

Students, parents and staff at Chanel College experience a strong sense of belonging. Chanel College believes that it is in a partnership with parents, as together we strive to ensure that students have the opportunity to develop personal excellence within an environment of authentic care.

While the College has a formal Religious Education program, the spiritual development of students is an important part of our mission that is integrated into all areas of College life.

The Pastoral Care Program and Personal Development and Wellbeing Education Program help build compassionate citizens who know how to look after themselves and others. The College has full time Careers Advisors, a Careers and Vocational Education Program Leader and two Counsellors, all of whom are accessible to students and their parents. The College also accesses a range of community support programs.

The ideal that Chanel students are 'Respectful, Responsible, Resilient Learners' underpins the strategies in place to promote the development of an environment that is conducive to effective learning. The Responsible Thinking Classroom model is used to promote the development of a positive culture in the College.

Our vertical pastoral care system supports all students in developing a sense of belonging and security.

Communication is an important part of the partnership with parents, and they are encouraged to maintain contact with the House Pastoral Care Teacher and the Head of House responsible for their child. The Student Organiser, which is provided to each student, is an important tool in the communication process between teachers and parents/carers.

There are strategies in place to respond to bullying. This includes a well-publicised anti-bullying program and conflict resolution processes. The implementation of a formal Peer Support Program has played a significant role in promoting respectful relationships between all students.

## Cyber Safety and Anti-Bullying Strategies

Chanel College has implemented Diocesan policies on Acceptable Use of ICT and ICT Agreements are in place for both students and staff. The College regularly communicates with parents and the school community about cyber safety issues. It also has policies in place to deal with the use of mobile phones and other electronic devices.

Chanel College has a number of programs in place which are designed to proactively assist students to prevent bullying at school and to develop skills in resilience as they manage peer relationships. For example, Heads of House regularly conduct sessions with students around topics such as cyber safety, bullying and protective behaviours. This proactive approach also includes organising guest speakers, for example, the PCYC annually runs a program called Love Bites. The Daniel Morcombe curriculum is also taught at the College.

The College community is kept up to date about developments in this area through the newsletter, Parent Information Evenings and Parent Lounge. All Diocesan and school policies are reviewed on a regular basis.

Each year the College actively promotes the National Day of Action Against Bullying and Violence by organising activities throughout the day. These activities are led by the Student Leadership Team and the Student Representative Council.

## Strategies for involving parents in their child's education

Parent involvement is encouraged through both formal and informal involvements.

These include:

- The College Board is a Pastoral Board which is involved in capital planning, school review and improvement, budgeting, and communication.
- Homeroom Parents are a special group of parents who identify with the House to which their children belong. They provide support in the preparation of Pastoral Care activities such as school retreats and social functions.
- At the beginning of the school year, parents of Year 7 students are invited to a welcome function at which they have an opportunity to meet their children's Pastoral Care and subject teachers.
- Parents are invited to attend Parent Information sessions, for example "Raising Teens in a Hyper-Sexualised Society" presented by David Kobler from Your Choicez and Cybersmart.
- Parents are invited to attend Parent-Teacher Interview evenings in Terms 2 and 3.
- All parents are encouraged to participate in College celebrations.
- Parents are encouraged to attend year level information evenings.

## Reducing the school's environmental footprint

The College has an active Environmental Committee which is made up of staff and students and led by the Environmental Prefects. Various initiatives have included placing signage around the College to remind community members to turn off lights and fans in classroom areas when they are not in use and promoting recycling strategies. Recycling bins have been placed throughout the College and students are actively encouraged to recycle.

The College is trying to reduce paper usage through the monitoring of printing using "Papercut". The newsletter is distributed via email and the use of Chromebooks also reduces paper usage. Air conditioning units are only used during the hotter months and the installation of solar panels helps off-set reliance on non-renewable energy sources.

## Characteristics of the Student Body

Chanel College is situated in Gladstone. The town is very multicultural due to the wide variety of industries which recruit employees from around the world. Consequently, Chanel College has many students from overseas who have become a part of our community. These countries include India, China, New Zealand, The Philippines, South Africa, Canada and the United States.

The region has characteristically been affected by a 'boom-bust' cycle which impacts local industry. It appears that region is now emerging from the economic downturn of recent years which negatively impacted many families and

businesses in the Gladstone region. The prospect of new 'clean and green' energy installations (e.g., a hydrogen plant) is attracting new families to the region.

### Average student attendance rate (%)

The average student attendance rate was 87.52%

### Management of non-attendance

Student attendance is managed by a College Policy. The College has a formal process whereby parents/carers are required to notify the College by 8.40am if their child is going to be absent from school that day. If a child is absent and the College has not received notification, a SMS is generated and sent to the parent asking them to contact the College as soon as possible. If a student is absent for an extended period of time, House Pastoral Care teachers or Heads of House contact the parent/carer to discuss the issue.

### Year 10 to 12 Apparent Retention Rate

The completion of Year 12 is recognized as a significant factor in ensuring that our students are well placed to enjoy success in their future work and life.

In 2023, the Year 10 to 12 apparent retention rate was 77.7%.

## Staffing Information

### Workforce Composition

Workforce Composition	Teaching Staff	Non-Teaching Staff	Indigenous Staff
Headcounts	70.00	57.00	5.00
Full-time equivalents	67.00	53.11	4.71

### Qualifications of all Teachers

Qualification – highest level of attainment	Percentage of staff with this Qualification
Doctoral / Post-doctoral	3%
Masters	9%
Bachelor Degree	54%
Diploma	6%
Certificate	

### Major Professional Development Initiatives

All staff are involved in on-going spiritual development (e.g., Staff Spirituality Days, Bishop's Inservice Day, Marist Spirituality Programs) to maintain accreditation to teach in Catholic schools.

There has also been a continued focus on the development of learning technologies and the implementation of G-Suite. Significant emphasis has been placed on the development of subject specific skills. In particular, teachers have been supported to complete modules prepared by the QCAA as precursors for positions (e.g., Conformer, Endorser, Marker) associated with the Senior Assessment system.

The College continued to focus on professional development for staff in VET Pathways, pedagogy, discipline-specific topics, behaviour management and leadership development.

The College is also actively planning for leadership succession and has supported several staff members to complete programs in the QELi Excellence in Educational Leadership schedule. These have included the program for Middle Leaders and Deputy Principals.

Support staff have also been encouraged and supported to complete professional development associated with their specific areas of responsibility – for example, data systems management; media, marketing and communication; learning support; healthy tuckshops; workplace health and safety; general communication and office protocols, First Aid and Mental Health First Aid.

The percentage of teacher participation in professional development was 100%.

### **Total funds expended on Professional Development**

The total of funds expended on teacher professional development was \$128,500.

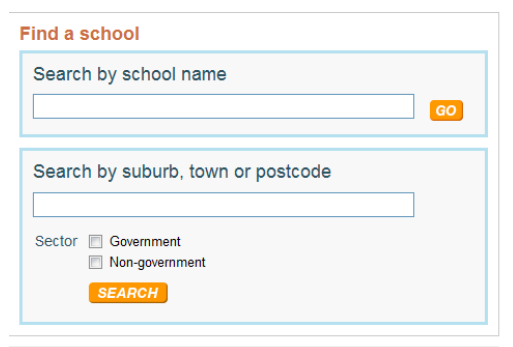
### **Average Staff Attendance and Retention**

The average staff attendance for the school year, based on unplanned absences of sick and emergency leave for periods of up to 5 days, was 91.44%.

Percentage of teaching staff retained from the previous school year was 89.74%.

## **School Income**

School income broken down by funding source is available via the My School website at [www.myschool.edu.au](http://www.myschool.edu.au). (The School information below is available on the My School web site).



The screenshot shows a search interface titled "Find a school". It contains two search boxes: "Search by school name" with a "GO" button, and "Search by suburb, town or postcode" with a "SEARCH" button. Below the second search box, there are radio buttons for "Sector" with options for "Government" and "Non-government".

## **National Assessment Program – Literacy and Numeracy Results**

Our reading, writing, spelling, grammar and punctuation, and numeracy results for Years 7 and 9 are available via the My School website at [www.myschool.edu.au](http://www.myschool.edu.au).

If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

## **Key Student Outcomes and Value Added**

In preparation for their planned career pathways, Year 12 students at Chanel College choose courses of study comprised of a broad range of General and Vocational subjects. They do this because they believe that this allows

them greater choice at the completion of their courses, be it through tertiary study, apprenticeship, or direct entry into the workforce.

## Year 12 Outcomes

Outcomes for our Year 12 cohort of 2023	(Data are available to schools from the QCAA and QTAC secure website using your existing security code)
Percentage of Year 12 students who received a Senior Education Profile (SEP)	10%
Percentage of Year 12 students awarded a Queensland Certificate of Education (QCE)	88%
Percentage of Year 12 students awarded a Queensland Certificate of Individual Achievement (QCIA)	0%
Percentage of Year 12 students awarded a Vocational Education and Training (VET) qualification	26%
Percentage of Year 12 students who undertook a School-based apprenticeship or Traineeship (SAT)	11%
Percentage of Queensland Tertiary Admission Centre (QTAC) applicants receiving their first preference for university study	74%

## Next Steps Survey

The report from the Queensland Government, *Next Step 2022 Year 12 Completers Survey* is available on our College website. This report details the post-school destinations of Year 12 completers from 2020. Annual survey reports are issued in November and will be uploaded to the College website as soon as they are available.

## Strategic Improvement: Progress and Next Steps

### Strategic progress in 2023

In 2023, the College continued to progress through Catholic Education Diocese of Rockhampton's formal school improvement review process. This process, consisting of a number of smaller reviews, will inform the development of the College's next Strategic Plan. In the interim, the 2020 to 2022 Strategic Plan (available on the Chanel College website) was extended to ensure that projects and goals were attained. The Strategic Plan identifies five Strategic Priorities and within each of the Strategic Priority areas, a number of goals with specific strategies are identified as the focus for school improvement.

These are:

#### 1. Identity and Mission

Goal 1 – to strengthen connections with our Marist and Mercy charism.

Goal 2 – to strengthen our understanding of our role as a Catholic College with our Parish and Diocese.

Goal 3 – to enhance and diversify faith formation and religious leadership opportunities for College staff.

#### 2. Teaching and Learning

Goal 1 – to use data and evidence effectively to foster growth in teacher and student capabilities.

Goal 2 – to strengthen a culture of improvement through a systematic, reflective and evidence-based approach to learning and teaching.

Goal 3 – to enhance the provision of quality learning opportunities and support for students with diverse learning needs.



### 3. Wellbeing

Goal 1 – to resource and support College programs which promote the mental health/wellbeing of students and to promote the development of resilience.

Goal 2 – to consolidate the whole College approach to behaviour management integrating Restorative Practices, The Four Dimensions, Classroom Profiling and Responsible Thinking Processes.

Goal 3 – to celebrate and value the contribution and achievement of students.

Goal 4 – to explore Student Leadership development initiative.

Goal 5 – to create a supportive environment and provide resources to promote staff wellbeing.

### 4. Community

Goal 1 – to provide experiences of pilgrimage and mission for students and staff.

Goal 2 – to provide a diverse and engaging co-curricular program including Instrumental Music, the Performing Arts, Visual Art, Public Speaking and Sport, which offer students a wealth of experience to complement their academic programs.

Goal 3 – to develop the Alumni and to provide alumnae with opportunities to reconnect and engage with the College community.

### 5. Innovation and Sustainability

Goal 1 – to provide vibrant and innovative learning spaces that enhance teaching and learning.

Goal 2 – to ensure that facilities, finance and resource management practices across the College are robust, consistent and compliant.

Goal 3 – to reduce our carbon footprint throughout the College.

Goal 4 – to provide leadership structures which support the College in the next decade.

Goal 5 – to provide all staff with opportunities to participate in high quality professional development to ensure that we are visionary and creative.

Goal 6 - to attract and develop high quality staff.

## Strategic priorities for 2024

Our 2024 – 2027 Strategic Plan prioritises the continuation of successful strategies implemented in the period of the previous Strategic Plan. It also provides the impetus for new initiatives that inspire informative and transformative change, allowing us to embrace all opportunities that are available to us as a regional secondary college.

The Chanel College Strategic Plan 2024 - 2027 has the objectives of ensuring that we:

- continue to be at the forefront of educational developments
- are innovative in our thinking
- provide College facilities that allow us to deliver optimal learning outcomes.

Strategic Priorities are addressed in a four-year Strategic Plan that identifies goals for improvement and the strategies that will be implemented to achieve improvement in each of the dimensions which are considered to be integral to our work as a Catholic school.

In light of the above, the dimensions identified as strategic priorities for 2024 - 2027 are:

- Faith and Formation
- Learning and Innovation
- Belonging and Thriving
- Community and Engagement
- Stewardship and Sustainability

## Parent, teacher and student satisfaction with the school

A feedback culture is an essential ingredient to growth and the provision of an education that is desired by parents who have a choice between a number of secondary schools. Consequently, a number of avenues are engaged to gather data/feedback. These include the Board, Consultative Committees, parent groups, consultation with student groups, meetings with staff and formal school satisfaction surveys.