



# Strategic Plan

## 2024 - 2027



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## FOREWORD

# Foreword

*Chanel College receives its mandate to educate from the Catholic Bishop of the Rockhampton Diocese and is part of Catholic Education in the Diocese of Rockhampton.*

*The College also works in close harmony with Star of the Sea Parish. The Parish attends to the spiritual needs of the members of the College community and assists in the overall promotion and maintenance of the Christian environment of the College in all its many aspects. The Parish Priest serves as Chaplain of the College.*

# Preamble

## **Catholic Education Rockhampton - Mission and Vision Our Mission:**

Inspired by the person and teaching of Jesus Christ, we serve the communities of the Catholic Diocese of Rockhampton.

### **Assisting all in their search for meaning for life, we provide:**

- life-long faith education
- Religious education
- relevant, holistic, quality education.

### **As a Catholic School, we:**

- give witness to the message of Jesus and the mission of the Church
- are open and accessible to all who seek our values
- create a community of care and safety
- have a clear Catholic identity
- offer a relevant and holistic curriculum of quality teaching and learning
- are inclusive
- recognise each person's inherent dignity
- seek to engage all in reconciliation in order to deepen a respectful understanding and appreciation of Aboriginal and Torres Strait Islander peoples, their histories, cultures and spiritualities.

### ***Acknowledgement of Country***

*We acknowledge the traditional custodians of our land, the Byellee, Gooreng Gooreng, Gurang and Tarebilang Bunda peoples, whose ancient wisdom and traditions continue to nurture these lands and waterways as they have done for over 40,000 years.*

*We pay our respects to the Byellee, Gooreng Gooreng, Gurang and Tarebilang Bunda peoples, and respect the love they gave and received from the land, waterways, and sea. May we walk gently and respectfully on this land. We too are one in land, one in spirit, one in faith united in God's love.*

# OUR HISTORY & OUR PLACE IN THE STORY

## Our History & Our Place in the Story

Chanel College was established in 1966 to serve the youth of Gladstone district for their secondary schooling. The opening year saw an enrolment of twenty-three boys and girls in Year 8. They were accommodated on the site of the Star of the Sea Church and School at the corner of Goondoon and Herbert Streets.

The following year, 1967, saw the College move to its present site. Stella Maris College was established to become the girls' section of the Catholic High School under the guidance of the Sisters of Mercy. The classes were co-educational.

With the arrival of the first Marist Brothers in 1968, Chanel College was founded as the boys' section of the Catholic High School. As time went on, both schools amalgamated under the name of Gladstone Catholic High School. In 1985, Saint Peter Chanel was officially adopted as Patron of the College which then took the name of Chanel College.

In 1974 and 1978 additional classrooms, specialist rooms and staff amenities were built.

By 1978, the number of students enrolled had reached three hundred and five. The Senior College was established in 1982 with forty-one students in this first year. Enrolments have continued to grow each year since, with the college population reaching over six hundred in 1990. In 1988, extra classrooms and a new library were built and 1992 saw the construction of a new Administration Block. The old Administration Block was converted to a Business Education and Computer Centre in 1993. The Marist Brothers withdrew from the College at the end of 1993 and the Mercy Sisters withdrew from the College in 1994. Sr Maria Goretti was the last Mercy Sister at Chanel. She worked as a counsellor / support person for the students. In 2005, Mercy Sister, Sr Beryl Amadee, re-connected with the College in a role that involved mentoring teachers.

1997 saw the completion of two additional facilities – the new Manual Arts Centre and the Marian Centre. The Marian Centre is used for Physical Education classes, College assemblies and some Masses. In recent years the computer

facilities have been expanded and updated.

In 2014, members of the College community were invited to participate in a Charrette – a formal process of consultation about the future development of the College. The outcome of this process saw the building of a new Administration Centre and the refurbishing of specialist facilities. These included an Industrial & Design Technology Precinct, an Arts Precinct, Student Services & Inclusive Curriculum Precincts and the development of a state of the art Performing Arts Centre. These new and refurbished facilities were officially blessed in 2017.

With increased enrolments and a student population of 840 in 2023, the College has once again embarked on a building program. Demountable classrooms and a new block housing GLA's, FLA's, specialist areas, offices, amenities, covered areas, lift facility, and a new canteen (Café Chanel), have provided additional space for instruction and other activities. Planning is underway for the construction of a new, contemporary library/resource/innovation centre.

# OUR FUTURE

## Our Future

Working towards achieving the goals of successive Strategic Plans ensures that Chanel College continues to prioritise the provision of an excellent and holistic education within a context that values the unique giftedness of each young person within an environment that is aesthetically conducive to learning. We are committed to inspiring the spirits and minds of all in our community to look to the future with hope.

The implementation of this 2024 - 2027 Strategic Plan marks the consolidation of what has been an exciting period of growth and development for Chanel College. We look forward to continuing to share this journey with our wider community: past, present, and future.

# OUR STRATEGIC PLAN

## Our Strategic Plan

The formal School Review and Improvement process identifies priorities for our ongoing renewal and development as a contemporary Catholic secondary college. Our Strategic Plan connects us to our heritage, traditions, and values of justice, respect, and compassion. While identifying specific actions, it must also be flexible enough to serve us as we encounter the complexities associated with educating young people in a world of constant change.

Our 2020 – 2022 Strategic Plan placed student and staff learning, and wellbeing, at the heart of our educational practice.

It prioritised the following dimensions as strategic priorities:

- Identity and Mission
- Teaching and Learning
- Wellbeing
- Community
- Innovation and Sustainability.

Following a review of the outcomes of this plan, we were pleased with our achievements of the goals identified in each of these strategic priorities.

Our 2024 - 2027 Strategic Plan must prioritise the continuation of successful strategies implemented in the period of the previous Strategic Plan. It must also provide the impetus for new initiatives that inspire informative and transformative change, allowing us to embrace all opportunities that are available to us as a regional secondary college.

The Chanel College Strategic Plan 2024 - 2027 has the objectives of ensuring that we:

- continue to be at the forefront of educational developments
- are innovative in our thinking
- provide College facilities that allow us to deliver optimal learning outcomes.

Strategic Priorities are addressed in a four-year Strategic Plan that identifies goals for improvement and the strategies that will be implemented to achieve improvement in each of the dimensions which are considered to be integral to our work as a Catholic school. The Chanel College Strategic Plan 2024 – 2027 has also been cognisant of the recommendations of the 2023/2024 School Review and Improvement process.

In light of the above, the dimensions identified as strategic priorities for 2024 - 2027 are:

- Faith and Formation
- Learning and Innovation
- Belonging and Thriving
- Community and Engagement
- Stewardship and Sustainability

# VISION MISSION ASPIRATION

## Vision Mission Aspiration

### Our Vision

*A Catholic College promoting excellence in education, a life-long love of learning and the development of young people as competent, compassionate and engaged global citizens.*

### Our Mission

*Chanel College is a place of learning where the life of Jesus is the model for action and*

- a safe and caring environment is fostered.
- the total talents and contribution of each individual-staff, student and parent alike-are encouraged and developed in ways that will enable each to grow spiritually, socially, intellectually, physically and culturally.
- excellence, effort and sincerity are valued.
- students are able to develop high moral standards and so be prepared for adult life.

### Chanel College is part of the Catholic community

- giving to the life of the Church, receiving from the life of the Church, giving to the life of the wider community and receiving from the life of the wider community.

### Chanel College is missionary

- promoting Catholic teachings, and the traditions and practices of the Christian faith.

### Chanel College is a lived experience

- encouraging and promoting respect for all members of the school community, for life, the environment and the beliefs, values and faith of others.

### Our Aspiration

The College motto '*TO LIVE JUSTLY*' is taken from the Old Testament prophet Micah (6:8), "*This is what Yahweh asks of you, only this – to live justly, to love mercy, and to walk humbly with your God.*"

The motto sums up the aim for which the College was founded in 1966 and exists today – to teach people to live justly and to be people of faith who work to promote justice and peace in our world.

Building on a long history of excellence and strong academic performance, the 2020 - 2022 Strategic Plan has the objective of ensuring that Chanel College is a school that defines itself by best practice, and as such, is a school of excellence both now and into the future.

In 2024, we will introduce 'The Chanel Way' as a means by which to provide a shared language and philosophical understanding of the expectations and responsibilities shared by all members of our community. A focus on 'The Chanel Way' prioritises actions, approaches, ideas, manners, practices, processes, and systems that promote our core values of 'Justice, Respect, Compassion' and aspire to the realisation of the ideal that 'Chaneligans Are Respectful, Responsible and Resilient Learners'.



# FAITH & FORMATION

## Priority 1 FAITH AND FORMATION

We express our Catholic identity by reflecting on Jesus' life and teachings in conjunction with the tradition of our Church, ensuring that a Catholic worldview and the call *To Act Justly* permeate the life of the College.

*To be a disciple of Christ is to be a witness to his love and mercy.  
(St Peter Chanel)*

### GOAL 1

Intentionally develop and enhance our Catholic identity through every facet of vision and practice, learning, leading, and living within the community.

### GOAL 2

Strengthen our understanding of, and commitment to, the role of the College within both the Parish community and the Catholic community of the Diocese of Rockhampton.

### GOAL 3

Provide formation opportunities for students and staff that nurture a post-critical belief; implementing a diverse variety of models, modes and experiences.

### GOAL 4

Foster the formation of leaders who embrace Catholic values and who are articulate in communication, collaborative in effort, and ethical in consideration and action.

# LEARNING & INNOVATION

## Priority 2 LEARNING & INNOVATION

We foster an aspirational culture that prioritises best practice and promotes continuous learning.

*We aim at something better: we want to educate young people ... to give them a Christian spirit and attitudes ... and the virtues possessed by a good Christian and a good citizen.*

(St Marcellin Champagnat)

### GOAL 1

Develop a robust and challenging academic journey for all students that is supported and enhanced by high-quality teaching practice.

### GOAL 2

Ensure all students achieve academic success and maximise their post-school pathway opportunities.

### GOAL 3

Prioritise continuous improvement through research and data analysis and a systematic, reflective, and evidence-based approach to teaching and learning.

### GOAL 4

Create a learning culture that is innovative, sustainable, and future focussed.

# BELONGING & THRIVING

## Priority 3 BELONGING & THRIVING

We recognise the imperative that we create a sense of belonging and connectedness amongst all members of our community.

*Charity of heart thinks no ill of anyone, is ever on the alert to prevent unkind thoughts, loves to make others happy, and will not be stayed from uttering a kind word, or performing a kind act.*

(St Mary of the Cross MacKillop)

### GOAL 1

Resource, support and implement College-wide programs which promote a sense of belonging and the capacity for thriving for all members of the community.

### GOAL 2

Consolidate a whole College approach to Pastoral Care by fostering teacher agency to create, support and maintain engaging and supportive learning environments.

### GOAL 3

Celebrate and value the contribution and achievement of students and members of staff.

### GOAL 4

Promote purposeful belonging, understanding and connectedness to our Catholic Education Diocese of Rockhampton educational community and to our Marist and Mercy educational communities.

# COMMUNITY & ENGAGEMENT

## Priority 4 COMMUNITY & ENGAGEMENT

We acknowledge the importance of community in Parish, school, local, national and global contexts.

*We should be shining lamps, giving light to all around us.*  
(Catherine McAuley)

### GOAL 1

Challenge all members of our community To Live Justly and to make a positive contribution to society through their actions.

### GOAL 2

Provide diverse and engaging experiences to complement the academic programs of students.

### GOAL 3

Foster partnerships which promote respectful and trusting relationships between staff, students, and families.

### GOAL 4

Develop a culture which promotes active service to our school community and to our wider community.

# STEWARDSHIP & SUSTAINABILITY

## Priority 5 STEWARDSHIP & SUSTAINABILITY

We engage a principle of stewardship that promotes responsible planning and management of resources and look for ways to be innovative and creative.

*The entire universe speaks of God's love for us.*  
(Pope Francis)

### GOAL 1

Ensure that facilities, and finance and resource management practices, across the College are robust, consistent, and compliant and based on transparency, accountability, and legislative requirements.

### GOAL 2

Ensure that facilities remain relevant, appropriate, and contemporary, by prioritising allocation of resources and prioritising maintenance projects.

### GOAL 3

Consider ways to implement and sustain environmentally friendly practices.

### GOAL 4

Promote the vision of lifelong learning by providing staff and students with opportunities to participate in high quality personal and professional development to ensure that we are visionary and creative.



Justice  
Respect  
Compassion



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